

DDA 78-2310/4

1 August 1978

DD/A Registry
File *Medical*

MEMORANDUM FOR: Director of Medical Services

FROM: John F. Blake
Deputy Director for Administration

Charlie:

1. The DDCI has made the following comments on your memorandum to me of 3 July 1978, "Psychiatry."

"I like both recommendations although second one should also emphasize that strict medical ethics, particular Dr. patient relationship will be observed."

2. Based on our discussion of 1 August, it is my understanding that you will do the following:

a. You will give consideration as to what additional areas exist where psychiatry and psychology should be added to other OTR courses such as the CT Program and other operational courses.

b. Whether there are other groups of dependents who might be included in routine psychiatric evaluations.

c. You will undertake a complete and careful review of all available data 

d. You will have the responsibility to organize the task force, under the aegis of the Personnel Evaluation Board as discussed in paragraph 8 of your memorandum.

/s/ Jack Blake

John F. Blake

Att: Memo dtd 3 Jul 78 to DDA
fr D/MS, subj: Psychiatry (DDA 78-2310/2)
DDA:JFBBlake:kmg (1 Aug 78)

Distribution:

Orig - D/MS

1 - D/Pers

1 - DTP

1 - D/Sec

1 - DDA Subj

1 - JFB Chrono

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UPON REMOVAL OF ATT

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ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Psychiatry

ER 78-9286/2

FROM:

Michael J. Malanick
Associate Deputy Director for Administration

EXTENSION

NO.

DDA 78-2310/3

DATE

13 July 1978

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. DDA

17 JUL 1978

JFB/la

2.

3. DDCI

19 JUL 1978

24 JUL 1978

4.

5.

6.

7.

8.

DDA - I like both recommendations. Although second one should also emphasize that strict medical ethics, particularly Dr. Bohrer's relationship will be observed.

24 JUL 1978

Although I was not present at your meeting with Dr. Bohrer, I thought you might wish to know that psychologists from the Office of Medical Services also participate in the counselor training courses, the Creative Management Seminar and in Assessment Centers. Their participation permits both formal and informal assessment and counseling opportunities to personnel undertaking this training.

Michael J. Malanick
Associate Deputy Director
for Administration

Attachment

Frank

This is not as specific as I would like, but I forward it for your info. Charly Bohrer is on leave & I will get together with him when he returns." /s/Jack Blake

11.

12.

13.

14.

15.

103
Frank
This is not as specific as I would like but I forward it for your info. Charly Bohrer is on leave & I will get together with him when he returns.

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25X1A

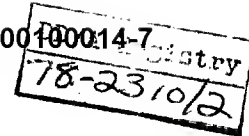
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3 July 1978

MEMORANDUM FOR: Deputy Director for Administration

FROM: Charles A. Bohrer, M.D.
Director of Medical Services

SUBJECT: Psychiatry

REFERENCE: Your Memo dated 7 June 1978, Same Subject,
(DDA 78-2310/1)

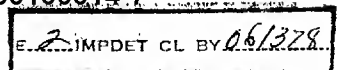
1. In response to your memorandum as well as the memorandum from the DDCI, I have met and discussed this matter with the Director of Personnel and the Director of Training. There appear to be several issues to be addressed, which will be dealt with separately in this memorandum.

2. At my request, the Director of Training has compiled a list of OTR courses in which psychiatry is currently used. The list is attached for your perusal. (Attachment A) Though there are no psychiatrists involved in the Program on Creative Management, I would add that course to the list because many basic principles common to both psychiatry and psychology are incorporated in that course. It is my opinion that there are perhaps additional areas where psychiatry and psychology should be added to other OTR courses, such as the CT Program and the operational courses. Final decision on such should await further definition of goals that may be better defined by you and the DDCI.



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SUBJECT: Psychiatry



8. As a separate and ongoing project, it is recommended that a task force be instituted as outlined in Attachment D. I have discussed this proposal with the Director of Personnel since I recommend using the Personnel Evaluation Board as the principal mechanism for bringing together and evaluating data. This board, as you are aware, is now formally constituted by regulation. The Director of Personnel has responded in a positive manner to the suggestion.

SIGNED
CHARLES A. BOHRER, M.D.
Charles A. Bohrer, M.D.

Attachments

cc: Director of Personnel
Director of Training

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ATTACHMENT A
COURSES IN WHICH PSYCHIATRY IS USED

COURSES IN WHICH PSYCHIATRY IS USED

LEVINSON LEADERSHIP SEMINAR:

A senior level management course conducted twice yearly for a total of forty-two supergrades.

25X1A [REDACTED] a psychiatrist with the Levinson Institute, deals with managing termination, the resistance to change, and personal stress (from the death of near relatives to and through major organizational reorganization.)

CHIEFS OF STATION SEMINAR AND CIA SENIOR SEMINAR:

Chiefs of Station Seminar: This is a two-week program taken by recently selected Chiefs of Stations and Chiefs of Bases prior to their overseas arrangements. It runs about three times a year.

CIA Senior Seminar: This is a nine-week program, run twice a year, for senior Agency officers, GS-15 and above.

25X1A [REDACTED] OMS, speaks in both these courses on various behavioral patterns of terrorists and their hostages.

OPERATIONS COURSES:

Operations Course: A sixteen-week course in basic operational techniques for Career Trainees and other junior Operations Officers.

Presentation by [REDACTED] Chief, Center for the Analysis of Personality and Political Behavior, OSI on "Anatomy of Treason."

25X1A

Military Operations Training Course: A thirteen week course for Military Officers engaged in clandestine collection activities.

Presentation by [REDACTED] OMS, on same subject. 25X1A

(These lectures have to do with underlying and motivating factors which make target personalities susceptible to recruitment.)

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Counterintelligence Operations Course: A ten-day full time course given three times a year primarily for DDO Operations Officers anticipating overseas assignments and others engaged in the support and guidance of clandestine operations either overseas or at Headquarters.

25X1A Presentation by [REDACTED] on same subject.

Advanced Counterintelligence Course for the Office of Special Investigations of the Department of the Air Force: A five-day full time course given twice a year for AF/OSI career Counterintelligence Specialists either stationed overseas or preparing for an overseas assignment.

25X1A Presentation by [REDACTED] on same subject.

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ATTACHMENT B
PERSONAL INDEX

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PERSONAL INDEX		CODE NUMBER
AGE	SEX	TODAY'S DATE

INSTRUCTIONS

The PERSONAL INDEX is a part of standard Medical Staff procedure, the purpose of which is to solicit personal information about you as an individual that the Medical Staff needs to know. Because you are the best source of such information, your cooperation will permit the Medical Staff to render its best service to you and to the Agency.

Information you volunteer will be reviewed by medical personnel.

Efforts have been made to reduce duplication of information which may already be a matter of record. However, for some reasons of medical and administrative efficiency, repetition of some factual data is necessary. Your indulgence is invited.

Please try to be as spontaneous and conscientious as you can.

This task takes about an hour and a half, depending upon the individual.

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ATTACHMENT C

CASES SEEN ON A ROUTINE BASIS IN THE PSYCHIATRIC DIVISION

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ATTACHMENT D
PROPOSAL

STATINTL

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DDA Registry

File Medical

DDA 78-2310/1

7 June 1978

MEMORANDUM FOR: Director of Medical Services
Director of Personnel
Director of Training

FROM: John F. Blake
Deputy Director for Administration

SUBJECT: Psychiatry

25X1A

1. The attached memorandum to me from the DDCI pretty well speaks for itself. Because the psychiatric talent is under the jurisdiction of D/OMS, I am asking Charlie Bohrer to take the lead in compiling an overall response to the DDCI's request. I am also expanding the parameters somewhat of the DDCI's frame of reference because of the role psychiatric examination plays in our employment process. I might add for your consideration as we pursue this issue another thought that came up at the recent Director's conference [REDACTED]. The thought was expressed by several people that perhaps we could do more in the way of psychiatric evaluation of spouses than we now do. This is a sensitive and controversial area but I believe it would also be worth encompassing in your program.

2. Under the leadership of D/OMS, I ask that action be gotten underway immediately to commence looking at the indicated matters. I would appreciate receipt of your report by 3 July.

/s/ Jack Blake

John F. Blake

Att:

Memo dtd 6 Jun 78 to DDA fr DDCI,
same subj (DDA 78-2310)

DDA:JFBlake:kmg (7 Jun 78)

Distribution:

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DDA 78-2310/1

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178-9286

178-9286

178-9286

6 June 1978

MEMORANDUM FOR: Deputy Director for Administration
FROM : Deputy Director of Central Intelligence
SUBJECT : Psychiatry

STATINTL
As a follow up to our discussion [REDACTED] last weekend, I would appreciate a brief note from you on the role psychiatry plays in our training programs and whether that role can be expanded. I would also appreciate your taking a look at how our Psychiatric Staff might be better used in a continuing evaluation process. For example, do we or could we do an ex post facto review of the [REDACTED] etc. and try to build what we have learned from that into a personality profile we develop on our employees.

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[REDACTED]
Frank C. Carlucci

DDCI:sm (6Jun78)

Distribution:

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1 - DDCI

1 - ER